

2021 Human Resources Compliance Materials



California businesses face increasing demands to comply with labor laws, and the Oxnard Chamber wants to make it easy for you to meet compliance requirements.

In partnership with CalChamber, the Oxnard Chamber conveniently offers a variety of HR compliance materials for purchase to all businesses, with discounts for Chamber members.

Keep in mind that every California employer **MUST** display a **CURRENT** California and Federal Labor Law Poster at each company facility. Severe fines and penalties are assessed if a business doesn't display a current poster.

NEW FOR 2021 – REMOTE EMPLOYEES

If companies have employees that work 100% from home and never report to a headquarters or other location, hard copies of mandatory employment notices should be mailed to the employees' homes, where they can be posted. Otherwise, if employees do report to a physical location some of the time, ensure that the appropriate notices are posted and visible in that particular location.



California and Federal Employment Poster

ALL required employer notices on one poster. Includes checklist to ensure poster is displayed according to the law. Available in English or Spanish; Paper poster or laminated poster, with or without PAPER PROTECT (see order form for details).

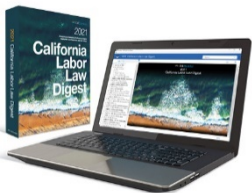
Chamber members: \$28.49 to \$68.49 each | Non-members: \$38.49 to \$78.49 each



HR Quick Guide for California Employers

The Quick Guide includes color-coded easy reference sections. Required and recommended forms for California businesses will be available to download using a special URL provided in the book.

Chamber members: \$64.99 each | Non-members: \$84.99 each



California Labor Law Digest

This comprehensive, California-specific Digest puts answers to labor law questions right at your fingertips, updated with new case law and regulations. Required and recommended forms for California businesses will be available to download using a special URL provided in the book.

Chamber members: \$174.99 each | Non-members: \$194.99 each



Required Pamphlets Kit

State and federal regulatory agencies require that employers provide each employee with pamphlets on Sexual Harassment; Workers' Compensation Rights & Benefits; State Disability Insurance; Paid Family Leave; Unemployment Insurance; Rights of Victims of Domestic, Sexual Assault and Stalking. This kit contains 20 copies of each of the six pamphlets that must be distributed to employees. Available in English and Spanish.

Chamber members: \$92.49 each | Non-members: \$112.49 each

OFFICIAL ORDER FORM

2021 HR COMPLIANCE MATERIALS



Every California employer **MUST** display a **CURRENT** California and Federal Employment Poster. **Severe fines and penalties will be assessed if a business doesn't display a current poster.**

Compliance Alert: CalChamber's 2021 all-in-one poster includes mandatory updates to the Cal/OSHA notice for January 1, 2021, plus recommended updates to the USERRA notice and the CFRA notice. Reminder: A scheduled minimum wage increase (to \$13.00/hour) takes effect for employers with 25 or less employees; second increase (to \$14.00/hour) takes effect for employers with 26 or more employees.

Item	Specify Quantity	Chamber Member Price	Non Chamber Member	Line total
REQUIRED EMPLOYMENT POSTERS 2021 California and Federal Employment Posters				
Paper Poster	English _____ Spanish _____	\$28.49	\$38.49	\$
Paper Poster with POSTER PROTECT**	English _____ Spanish _____	\$44.49	\$54.49	\$
Laminated	English _____ Spanish _____	\$40.49	\$50.49	\$
Laminated with POSTER PROTECT**	English _____ Spanish _____	\$68.49	\$78.49	\$
**What is POSTER PROTECT service? We will automatically replace your poster if any mandatory changes occur during the calendar year 2021. Poster protect must be purchased when posters are purchased.				
HR Quickguide for California Employers		\$64.99	\$84.99	\$
California Labor Law Digest		\$174.99	\$194.99	\$
Required Pamphlets Kit (20 copies of each of the 6 forms)	English kit _____ Spanish kit _____	\$92.49	\$112.49	\$
Subtotal:				\$
Add 7.75% sales tax:				\$
Shipping: Free pick up at the Oxnard Chamber*				\$ 0.00
Total:				\$

Organization: _____ Date: _____

Contact: _____

Phone: _____ Email: _____

Payment Information: _____ Check _____ Credit Card **Order must be prepaid**

Please complete below for credit card payment

Name on Card: _____

Credit Card #: _____ Expiration: _____ CVV/CSC: _____

Billing Address: _____

Authorization Signature: _____

Mail completed forms with payment to Oxnard Chamber of Commerce, 400 E. Esplanade Drive, Suite 302, Oxnard, CA 93036. Orders can also be submitted via email to info@OxnardChamber.org or faxed to the Chamber at (805) 604-7331. For questions, call (805) 983-6118.

*Orders placed by December 15 will be available for pick up at the Chamber around January 1. We will contact you when your order is ready. Orders placed after mid-December may take two weeks to process depending on current inventory.